

No. 42/S-Trg/BSF/137/2026/2216-30
Government of India,
Ministry of Home Affairs
Directorate General Border Security Force
(Training Directorate :Sports Cell)

1st Floor, Block- 'C',
Pushpa Bhavan,
Madangir, New Delhi - 110062

Dated, the 17th August, 2026

**NOTICE INVITING APPLICATIONS FROM ELIGIBLE CANDIDATES FOR
ENGAGEMENT AS COACH/ SPORTS PSYCHOLOGIST ON CONTRACTUAL BASIS**

Sports Cell, Training Directorate, BSF invites application from the eligible candidates for engagement as Coach and Sports Psychologist on contractual basis at various Central Sports Teams locations.

Sl. No.	Name of Post	Discipline	Total Vacancy	Place of Deployment
1.	Coach (Male/ Female)	Karate	01 (Part time fix term basis)	95 BN BSF, Bhondsi, Gurguram, New Delhi
2.	Coach (Male/ Female)	Sepak Takraw	01 (Full Time fix term basis)	Ftr HQ BSF Gandhinagar, Gujarat
3.	Sports Psychologist	-	A panel of 4 Sports Psychologist to be engaged on session/ per day on fixed honorarium basis.	

2. The Remuneration and Educational Qualification required for each post are as under:-

Remuneration will be paid out of BSF Central Sports Fund/ Professional Charges as deemed fit at a fixed rate as per existing government norms or as may be determined by the Competent Authority based on qualifications and experience. The Standard fixed monthly rates of remuneration will be as per the terms & conditions mentioned at para- 3.

3. Terms & Conditions for contractual engagement:-

- a) **Tenure**- Initially contractual engagement will be for a period of **eleven months** which may be further extended, on the basis of performance and requirement of BSF. Contract/actual engagement may be cancelled by either party with a prior notice of **one month**.

S/No.	Post	Monthly Remuneration (In Rs.)	Age Limit	Education Qualification & Experience required
1.	Coach	(a) For Full Time Coach (Sepak Takraw) The Standard fixed monthly rates of remuneration will be- a) Rs. 50,000/ per month (fixed) for post graduate coaches. b) Rs. 40,000/ per month (fixed) for graduate coaches However, the monthly remuneration up to maximum Rs. 1,00,000/ may be considered for	Below 45 Years as on 01.08.2026	Minimum Educational Qualification: Graduation with recognized certification/diploma/degree (e.g., diploma or equivalent qualification in coaching from NS NIS, SAI or from other recognized Indian or Foreign institutes). a) Minimum experience: 5 years coaching/practice at



		post graduate coaches and upto maximum Rs 80,000/- for graduate coaches, depending on their specialization, experience and achievements. For part time Coach (Karate) - Two session per day will be conducted (each session of 2 hours duration). 6 days per week 25 days per month Rate @ Rs 900/session @ Rs 1800/days * @ Rs 45,000/per month		National level or 6 years coaching/practice for Junior/State teams b) Demonstrable achievements in coaching athletes or teams for recognized sports competitions. c) Desirable- International players with winning track record.
2.	Sports Psychologist	On panel and payment as per session conducted. Rate- Rs. 4,000/- per session of 2 hours. Note 1: The services of Sports Psychologist may be utilized through online session via video conference offline mode i.e. physical session at Central Teams' locations or sending athletes to the Sports Psychologist office for personal one to one session as per the requirement on case to case basis. Note 2: The rate of honorarium for each session is negotiable depending upon the qualification and experience of the candidate.	Below 55 years as on 01.08.2026	Educational Qualification- (a) Master's Degree in Sports Psychology/ Sports & Exercise Psychology. Or (b) Master's Degree in Clinical Psychology/ Applied Psychology/ Counselling Psychology/ Development Psychology, along with a recognized qualification/ certification in sports Psychology/ Sports & Exercise Psychology. (c) Mode of Qualification- The prescribed Master's degree and the additional qualification/ certification in sports Psychology, wherever applicable, should have been obtained through regular/ on-campus mode from a recognized University/ Institution. Online/ distance learning qualification shall not be accepted as a substitute for the prescribed essential qualification. (d) Professional Registration/ License- The candidate must possess a valid and active professional registration/ license with the Rehabilitation Council of India (RCI), wherever applicable to the qualification and professional scope, or valid registration/ membership with a recognized statutory/



				professional body in the field of Psychology/ Sports Psychology, as accepted by BSF. (e) Professional Experience- The candidate must possess minimum 02 years' professional experience in providing sports Psychology services to National/ international sports teams or athletes, SAI, recognized national sports federation (NSF) verified state sports federation professional/ high- performance sports team, established competitive sports academies/ institutions or other recognized high performance sports programmes.
--	--	--	--	--

- b) **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which TDS Certificate/ Service Tax, as applicable will be issue.
- c) **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like Accommodation, Residential Phone, Conveyance/ Transport, Personal Staff, Medical reimbursement, HRA and LTC etc would be admissible to them.
- d) **Extension:** Performance of the person would be reviewed quarterly and his/her retention will be considered on the basis of periodic review/ requirement.
- e) **Leave:** The Coach engaged on full time basis will be entitled for 30 days leave in a calendar year on pro- rata basis. Therefore, the contract employee shall not draw any remuneration in case of his/ her absence beyond 30 days in a year. Also un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year. For part-time Coach, each Sunday & Govt. Holiday (GH) will be holiday.
- f) **Selection Process:** The shortlisted candidates, who fulfill the eligibility criteria, will be called for an interview. The date and venue for interview of the shortlisted candidates will be communicated through e-mail.
- g) **How to apply:** The candidate has to apply only through online mode. The tentative last date for submission of application is **10.09.2026 before 1800 Hrs.**
Applications be sent to following E-mail address-

E-mail: digsportsfhq@gmail.com



Note: (i) Applications received through any other mode and after last date of submission would not be accepted and summarily rejected.

(ii) Applicants can download the Application Performa from BSF website- www.bsf.gov.in

h) Candidates should possess the following:

a) Valid E-mail ID: The e-mail ID entered in the application form should remain active until the recruitment process is completed. No change in the e-mail ID will be allowed once submitted. Only shortlisted candidates will be called for interview at New Delhi. The call letter to the shortlisted candidates will be sent on their valid E-mail IDs.

b) Self-attested documents to be attached while submitting application form via offline mode.

i) Certificate of date of birth.

ii) Certificate of essential educational qualifications & experience. 02 Nos
Passport size color photographs.

iii) Copy of No Objection Certificate from their present employer, in case working in Central/ State Government/ Autonomous Organizations on regular basis.

4. General Terms & Conditions:

(a) The selected candidate shall be required to execute a formal engagement agreement with BSF containing detailed terms and conditions relating to duties, tenure, remuneration, leave, working hours, termination and other applicable conditions.

(b) The engagement shall be governed by the terms and conditions contained in the engagement agreement and the applicable laws, rules, notifications and instructions of the Government in force from time to time, including applicable provisions of the Labour Codes and rules thereunder, wherever applicable.

(c) Applicable statutory deductions and statutory benefits, wherever applicable, shall be regulated in accordance with the extant provisions of law/ rules.

(d) The engagement shall not confer any right or claim for regular appointment, permanent absorption, seniority, pension or other service benefits applicable to regular employees of BSF, except such statutory benefits as may be applicable under law.

(e) The candidate shall be required to produce original certificates/ documents in support of education/ professional qualifications, experience, sporting achievements and other credentials at the time of selection/ document verification.

(f) Any false declaration, concealment of material information or submission of forged/ fabricated documents shall result in cancellation of candidature/ termination of engagement and may invite further action as per law.

(g) The engagement may be terminated in accordance with the terms of the engagement agreement, including on grounds of unsatisfactory performance, misconduct, breach of contractual conditions, unauthorized absence or other grounds permissible under applicable law.



- (h) BSF reserves the right to modify the training schedule, venue, duties or other administrative arrangements according to operational, training and sports requirements, subject to the terms of the engagement agreement. No TA/DA shall be admissible for appearing in the selection process/ interview.
- (i) The Competent Authority reserves the right to shortlist candidates, modify the selection procedure, cancel the recruitment/ engagement process or increase/ decrease the number of vacancies / posts depending upon administrative requirements.
- (j) The decision of the competent authority regarding selection and suitability shall be final, subject to applicable law.

Note: All rights, for engagement on contract basis, are reserved with IG (Trg), BSF.

Vijay B
17/8/2024
(Pramendra Kumar)
DIG (Trg/ Sports)
HQ DG BSF, New Delhi

..... Aug' 2026

Copy to:

External:

- | | | |
|--------------------------------------|---|--------------------------|
| 1. SAI | : | For information, please. |
| 2. MoYAS | : | For information, please. |
| 3. Sepak Takraw Federation of India | : | For wide publicity |
| 4. Karate Association of India (KAI) | : | -do- |
| 5. Karate India Organization (KIO) | : | -do- |
| 6. CRPF | : | -do- |
| 7. CISF | : | -do- |
| 8. ITBP | : | -do- |
| 9. SSB | : | -do- |
| 10. AIPSCB | : | -do- |

Internal:

- | | | |
|---------------------|---|---|
| 1. DG's Secretariat | : | For information, please. |
| 2. Adm Dte | : | For information, please. |
| 3. Pers Dte | : | -do- |
| 4. 'G' Dte | : | -do- |
| 5. IT Cell, ICT Dte | : | For uploading of Detailed Advertisement on BSF website. |

**APPLICATION FOR ENGAGEMENT OF COACHES/SPORTS PSYCHOLOGIST ON
CONTRACTUAL BASIS IN BSF CENTRAL SPORTS TEAMS**

1. Post Applied For:

(Coach – Karate/ Sepak Takraw/ Sports Psychologist – strike out whichever is not applicable)

2. Personal Details:

Full Name (in block letters): _____

Father's / Husband's Name: _____

Date of Birth (DD/MM/YYYY): _____

Age (as on 01.08.2026): _____ Years _____ Months

Gender: Male / Female _____

Nationality: _____

Marital Status: _____

Permanent Address: _____

Paste photo

Correspondence Address: _____

Mobile Number: _____

E-mail ID (active & valid): _____

3. Educational Qualifications:

Examination Passed	Board / University	Year of Passing	Subjects	% Marks / Grade

4. Professional Experience (Coaching / Sports Psychologist):

Organisation/ Team	Designation	Duration (From – To)	Level (State/National/ International)	Key Achievements

5. Sports Achievements, if any:

6. Additional Information:

(i) Valid Registration/ License with Professional Council (where applicable): Yes/ No

If yes, details to be furnished & copy to be attached _____

(ii) Presently employed in Central/State Govt./ Autonomous Organisation: Yes/ No

If yes, details: _____

(iii) NOC enclosed: Yes/ No

7. Declaration

I hereby declare that all the information furnished above is true and correct to the best of my knowledge and belief. I understand that any false information or suppression of facts will disqualify me from the appointment/ engagement.

Date: _____

Place: _____

Signature of Applicant: _____

(Name in Block Letters) _____

8. Checklist of Enclosures (Self-attested copies):

1. Proof of Date of Birth – 10th Pass Certificate
2. Educational Qualification Certificates & Marksheetworks
3. Coaching/Professional Diploma/Certificates
4. Experience Certificates
5. Sports Achievements Certificates (if any)
6. Passport size Photograph (recent) – 02
7. No Objection Certificate from employer (if applicable)
8. Valid Registration/ License with Professional Council (if applicable)