

SPORTS AUTHORITY OF INDIA

(Personnel Division)

Jawaharlal Nehru Stadium
East Gate, Lodhi Road,
New Delhi-110003

FNo. SAI/Pers/1011/91/3537

Dated : 25th November, 2014

ORDER

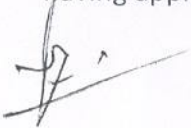
1.0 Whereas, Shri Dalbir Singh, Groundsman, working in MI Cell of SAI, New Delhi, was issued charge-sheet for his un-authorized absence from duty w.e.f. 21.01.2014 to 06.02.2014 vide Memorandum No.F.No.SAI/Pers/1011/91/2470 dated 20.05.2014 and the inquiry was held under Rule 14 of CCS (CC&A) Rules, 1965 to inquire into the charges framed against him.

2.0 And whereas the Inquiring Authority has conducted the inquiry into the charges framed against him and submitted the inquiry report dated 17.10.2014. In the said inquiry report, it is brought out that after due consideration of the available facts on record and the grounds raised/averments by the charged officer in his defence, the charged officer has nothing more to say and no documents to produce in support of his case. In his finding the IA held that the article of charge framed against Shri Dalbir Singh for absenting himself from duty in an unauthorized manner without proper permission/sanctioned leave stands proved:

3.0 And whereas a copy of the inquiry report was sent to Shri Dalbir Singh, Groundsman, vide letter No.SAI/Pers/1011/91/3327 dated 27.10.2014 for making representation/submissions, if any, on the report of IA but no representation/submissions are received from him till date.

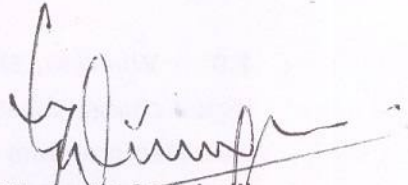
4.0 And whereas the full opportunity was given to the said Shri Dalbir Singh, Groundsman, to put up his defence before the inquiring authority;

5.0 Now, therefore, in exercise of powers conferred under CCS (CC&A) Rules, 1965, read with Rule 40 of SAI Service Bye Laws and Conditions of Service Regulations 1992, the undersigned having gone through inquiry report, factual position on records and the submissions made by the Charged Officer during the inquiry proceedings, and also to see his unauthorized absence of 2133 days during the service of 24 years and not showing any improvement in his conduct, consider that no purpose will be served by retaining the charged officer in the service of SAI against his desire/willingness to continue in service. Therefore, having applied my mind judiciously into all the facts and



circumstances of the case, I have come to the conclusion that it will be appropriate to retire him from the services of SAI and accordingly, impose a penalty of "Compulsory Retirement from Service" on the said Shri Dalbir Singh, Groundsman w.e.f. the date of issue of this order.

6.0 The period of his absence from official duties for the periods 21.01.2014 to 06.02.2014 will also be counted as "Dies-Non" for all purposes as per FR 17 (A) (iii).


(Manmeet S. Goindi)
-Director (Pers), SAI
25-11-14

To

Shri Dalbir Singh,
Groundsman,
MI Cell, SAI,
Head Quarters, New Delhi

Copy to :-

1. Deputy Director (Vigilance), SAI
2. Director (Fin), SAI
3. Deputy Director, GPF, SAI, NS NIS Patiala.
4. AD to DG, SAI
5. SPA to Secretary, SAI
6. OS, MI Cell, SAI
7. DDO (HQ), SAI
- ✓ 8. AD (Media) for uploading in SAI Website.
9. Office Order File
10. Notice Board.